

Climate Action Plan

Effective: September 2026

Commitment: Harbinger Law Inc. (“Harbinger”) supports the global ambition to limit global warming to 1.5°C above pre-industrial levels. Harbinger expresses this support through practical, measurable actions within its operations, purchasing, travel, client and matter assessment, and team engagement.

Area	SMART Target	Action / Evidence
Paper & Office Supplies	By December 2026, source at least 90% of routinely purchased paper products from recycled-content or certified sustainable options, where commercially available.	Review purchases annually and adjust suppliers where practical.
Waste Reduction	Maintain current standard of access to recycling, composting, and other waste-diversion practices for Harbinger-controlled office operations, including proper disposal of all tech and e-waste.	Confirm available waste streams annually and address gaps where feasible.
Sustainable Purchasing	By December 2027, apply environmental considerations to 100% of material procurement decisions.	Use Harbinger’s procurement assessment procedure and document the three most material decisions annually.
Client & Matter Assessment	Beginning in 2026, assess potential negative environmental impacts for material prospective clients and matters.	Use Harbinger’s client and matter intake procedure, documenting the three most material assessments each year.
Business Travel & Meetings	Beginning in 2027, review business travel annually and identify at least one practical opportunity each year to reduce travel impact.	Use virtual meetings, shared transportation, or lower-impact travel options where appropriate.
External Consulting	Beginning in 2027, Harbinger will engage an external consultant with climate or environmental expertise at least once every 12 months to review progress against its Climate Action Plan and provide recommendations for improvement.	Document completion of the external review, recommendations received, and any resulting updates to Harbinger’s Climate Action Plan or targets.
Team Engagement	Beginning in 2027, complete at least one climate or environmental awareness initiative each year.	One of the Harbinger team’s volunteering events each calendar year will focus on climate / environmental initiatives.

Resources & Accountability

Team Resources: One designated team member will coordinate implementation and annual tracking, with leadership oversight.

Technical Resources: Harbinger will use simple internal tracking tools, purchasing records, and existing intake/procurement processes to monitor progress.

Material Resources: Reasonable budget and staff time will be allocated for sustainable purchasing, team learning, and external expertise where needed.

Stakeholder Engagement

Harbinger will seek input from relevant stakeholders including employees, clients, suppliers, service providers, and community partners where their feedback can improve climate-related actions or targets. Input may be gathered through normal business conversations, procurement discussions, or team meetings. Material feedback will be considered when the Plan is reviewed or updated at a minimum every 36 months.

Monitoring, Approval & Review

- Progress against the targets above will be reviewed annually, concurrently with presentation of annual financial results in January of each calendar year. Basic evidence will be retained to show complete actions and results achieved.
- This Plan is approved by Harbinger's highest governing body.
- This Plan will be reviewed and updated at least every 36 months, or earlier if Harbinger's operations, impacts, or B Corp requirements materially change.